



Performance through action

Altius Consulting Team

Team Profile

2014



Nishi Podhar
Managing Partner

Background

- ▶ A competent professional with over 8 years of experience in implementing Lean, Problem Solving & Performance Improvement tools in companies in India, as well as countries like UK, Switzerland, Sweden, and Czech Republic.
- ▶ Experience in implementing techniques like Pull, VSM, SMED, Hitori Yatai Seisan, Poka Yoke, KANBAN, 5-S, Single Piece Flow, 3MUs identification & elimination etc. and delivered measurable results in organizations, in short span of time.
- ▶ Trained under Dr. Gondhalekar, Consultant & author of the book "Chronicles of a Quality Detective" and Dean-Operations at Welingkar Institute.
- ▶ Trained under Mr. Masaaki Imai, who is attributed for introducing the word 'kaizen', to the English speaking world, through his best seller book – Gemba Kaizen.
- ▶ Visited, observed & learnt the practical implementation of Japanese techniques at Toyota Motor Corporation.
- ▶ Delivered lectures at Mumbai based institutes like - N.L. Dalmia, Welingkar Institute and Mithibai College for under graduate, post graduate and executive MBA classes
- ▶ Instrumental in designing and conducting a Management Development Program (MDP) in "Lean Operations Management" for L&T at Welingkar Institute

- ▶ Worked with companies such as Larsen & Toubro, Mahindra & Mahindra (FES), Tommy Hilfiger India, Uttam Galva, Pyroten Inc. etc.

Industries worked

- ▶ Financial Services & Investment
- ▶ Retail
- ▶ Foundry
- ▶ Printing
- ▶ BPO
- ▶ Precision & Heavy Engineering
- ▶ Metal Extrusion & Rolling
- ▶ Steel
- ▶ Pharma
- ▶ Paint Manufacturing
- ▶ Jewelry Manufacturing
- ▶ Construction

Professional background

- ▶ Ernst & Young Pvt. Ltd – Sr. Consultant – Performance Improvement Advisory
- ▶ Kansai Nerolac Paints Limited, Mumbai – Manager – Corp. Mfg. Excellence Cell
- ▶ Kanzen Institute Asia Pacific P.L.

Professional Attainments

- ▶ Designed & conducted Simulation exercise to draw Lean concepts of flow, pull, Hitori Yatai Seisan etc.
- ▶ Reducing defects using techniques like Differential Diagnosis (derived from Kepner Tregoe Techniques)
- ▶ Improving quality standards through principles of First Time Right (FTR) and Dr. Deming's rules of quality
- ▶ Inventory reduction and management.
- ▶ Implementing 5-S across organization through a well laid down roadmap and audit structure
- ▶ Improving lead time, productivity and quality through Waste elimination
- ▶ Layout improvement - achieving a productivity increase of 50%
- ▶ Implementing the Lean principles in office work to improve flow, productivity and quality



Basudev Banerjee

Background

- ▶ M.Sc. in Mathematics and an Applied Statistician (M.Stat.)with specialization in SQC & OR from Indian Statistical Institute
- ▶ Registered QMS Lead Auditor and has been faculty for ISO 9^k and ISO 14^k
- ▶ Certified Examiner for IMC- RBNQA (Equivalent to MBNQA) for Business Excellence. Has been a senior examiner since its inception in 1997
- ▶ Certificate holder in 5S from JIPM
- ▶ Over five decades of experience in Industry in QA and Systems related areas
- ▶ Has been and continues to be visiting faculty for courses like Quantitative Methods in Decision Making, Operations research etc. in Management Institutes of repute
- ▶ Areas of expertise include:
 - ▶ SPC, TQM, Six Sigma & Lean Six Sigma, * 5S, Kaizen and TPM towards Quality, Productivity improvements and Cost reduction areas

- ▶ RGNQA & RBNQA and Deming Award towards acquiring Business Excellence
- ▶ ISO 9k, ISO 14k & OHSAS 18k

Professional background

- ▶ Worked directly under Group Managing Director as Group Senior VP-QA at Associated Capsules Group- Worldwide for 14 years on World Class Practices (Feb 1991 to Jan 2005)
- ▶ Head of QM & IE at Metal Box India Ltd (Sept 1971 to Jan 1991)
- ▶ Was Senior Technical Officer at SQC & OR division of ISI (Jan '62-Aug'71)

Industries worked

- ▶ Ferrous and non ferrous Foundries
- ▶ Precision Engineering Industries
- ▶ Food
- ▶ Pharmaceuticals
- ▶ Chemicals
- ▶ Packaging
- ▶ Ceramics

Professional Attainments

- ▶ Has written four books, three on Statistical Process Control and one on Operations Research used across industries and management programs for reference
- ▶ Conferred upon Lifetime achievement Award by Quality Forum of India
- ▶ Guided several leading companies in various industries for ISO certifications
- ▶ Worked with companies such as Larsen & Toubro, Jindal Steel, , Legrand (I) Pvt.Ltd. - Jalgaon and Sinnar Plants, Supreme Industries, Reliance Industries Ltd., Euro Ceramics, Laxmi Hydraulics helping them establish World Class practices and Lean Six Sigma.
- ▶ Successfully guided L&T's ESP Unit to acquire RBNQA in 2009
- ▶ Holding position of President of NCQM and also Chairman of its Education Committee.



Background

- ▶ Professional Experience of over 37 yrs. in Larsen and Toubro Limited in the field of Manufacturing, Supply Chain, Materials, Cost Management, Business Process Improvement, Lean Management, and General Management.
- ▶ Key competencies include setting systems for efficient supply chain operations, handling commercial negotiations, cost reduction initiatives, Lean Management.
- ▶ Experience in improving supply chain & logistics and modifying / setting appropriate systems for Switchgear unit of Electrical & Automation Company (EAIC) of Larsen and Toubro Ltd.

Professional background

- ▶ Last worked as GM and retired in 2013.
- ▶ Joint GM, Head-PMO (Jun 2006-Oct 2010)
- ▶ Sr. DGM, Manufacturing Head-Air Circuit Breakers (Dec 2000-Jun 2006)
- ▶ Taken up Roles
 - ▶ Materials (1985-2000)
 - ▶ Production Planning (1982-1985)

Professional Attainments

- ▶ Guided and trained next generation of employees and vendors.
- ▶ Worked in the area of Integrated Supply Chain and special assignments for identifying cost reduction opportunities in manufacturing and Strategic Sourcing with over 15000 active SKUs, purchase of over Rs 850 Cr. sales of Rs 2500 Cr., five FG storage locations, 3 in-house mfg. units and large number of vendors manufacturing final products. Employee base of over 3500
- ▶ Implemented warehouse management, revised supply & stocking strategy for 5 warehouses across India for all Manufactured
- ▶ Some of the business processes improved - RTY for a new product, Enquiry to Cash for a business line, improvement service management and converting it to be a revenue model, improvement in Sales and Mktg. for Medical, order cycle time reduction in Meters which are made to order.
- ▶ Increased production level from 500/m to 1500/m with shorter mfg. time over the period.

Certifications / programs attended

- ▶ Certified ISO Lead Assessor by BATALA, UK in 1994 –
- ▶ Participated in Concurrent Engineering Program by ASCI Hyderabad, in 1994.
- ▶ Participated in 22 days program organized by AOTS on Quality Management at Japan, in 1998.
- ▶ Participated in Operation Management Program organized by IIM Kolkata, in 2006



Parimal Parmar

Background

- ▶ A competent professional with a B. Tech Chemical degree and over 16 years of experience in Project Management, Problem Solving & Performance Improvement tools, New Product development, Sales and Marketing, Education, in companies in India. Visited Netherlands for a International collaboration through Bombay Chambers
- ▶ A brief stint with Bombay Chamber in the field of Vocational Education and LEED documentation.
- ▶ A wide experience of working in varied industries ranging from Retail, Insurance, Financial Services, Medical.
- ▶ Undertaken projects in areas such as Operations process optimization and standardization, Sales process effectiveness, Quality.
- ▶ Experience in Teaching TQM, Supply Chain Management, Project Management etc to executive MBA program through Various Management Institutes.

- ▶ Trained under eminent industry and consultancy experts
- ▶ Visiting faculty and guest lecturer in Mumbai based institutes like – Bharti Vidyapeeth Navi Mumbai, JARO Education , SMUL.

Professional background

- ▶ Bombay Chambers – Project Manager – Chairman ITI Institute
- ▶ Qimpro Consultants- Best Prax Club – Marketing Manager
- ▶ Marcus Evans- Sales Manager
- ▶ FIK Intl- Bus Dev Consultant
- ▶ Healthcare Corp – Bus Dev Mgr

Professional Attainments

- ▶ New Product Development and Problem Solving
- ▶ Sales Marketing and Business development
- ▶ Training and Education
- ▶ LEED Documentation US GBC- CI
- ▶ Teaching
- ▶ Undertaking Managerial assignments for projects
- ▶ TQM and Quality initiatives in all endeavors

Industries worked

- ▶ Retail / Wholesale,
- ▶ Financial Services & Investment
- ▶ Insurance
- ▶ Event Management
- ▶ Chamber of Commerce
- ▶ Chemical
- ▶ Petro Chemical
- ▶ Yarns
- ▶ Construction



Thank you

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